

## Health & Safety Policy Statement

RCDC Limited commits to:

Safeguard the health, safety and welfare of all its employees while at work, and to provide so far as is reasonably practicable a working environment in the office, on site and on operational motorways, which is safe and without risk to health.

Recognise its obligations to meet all relevant legislative requirements pertaining to health and safety, and the relevant statutes and regulations applicable in other legal jurisdictions which apply to any of the firm's undertakings.

Organise and arrange its affairs to ensure compliance with the policy.

Ensure that competent persons are appointed to advise on health, safety and welfare matters.

Monitor and review the policy at the Management Review at intervals not exceeding 12 months and to revise as necessary in intervening periods to comply with current legislation.

Ensure that safety training and instruction is provided for all staff, both permanent and temporary, appropriate to their task and exposure to hazards, methods and equipment.

Ensure that all new employees receive induction training together with an assessment of training needs within the first week of appointment.

George Kapetanos

Managing Director

A handwritten signature in black ink, appearing to read 'G. Kapetanos'.

15.12.2016